

Utility Laborer

Nature of Work

This is semi-skilled to skilled work providing general assistance with the installation, repair and maintenance of water and sewer lines, pump stations and appurtenances. Activities associated with the job include making water and sewer taps and service connections, repairing and/or replacing water and sewer lines, unstopping lines and repairing and flushing fire hydrants. Additional activities include performing general grounds maintenance activities, excavating and backfilling trenches and installing water meters, fire hydrants and valves, and additional tasks as assigned by the immediate supervisor. Incumbents frequently utilize power tools and mechanized equipment when performing assigned tasks. Job responsibilities require experience working with heavy equipment and machinery utilized for utilities maintenance and repair projects, good decision making and interpersonal skills, ability to follow instructions and consistently adhere to established policies and procedures and sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions. Job performance is evaluated by the immediate Crew Leader, Assistant Utility Supervisor and/or Utility Supervisor through review of the daily tasks completed, willingness to assist with work assignments, compliance with operating policies and procedures and ability to follow instructions and interact effectively with co-workers.

Illustrative Examples of Work

- Gathers tools, materials and supplies for various job assignments and loads into assigned vehicles.
- Provides support to utilities employees, including Crew Supervisors, Equipment Operators, etc. by performing any needed semiskilled and skilled labor tasks.
- Makes water and sewer taps and service connections.
- Repairs and replaces water and sewer lines, manholes and related system components.
- Unstops lines with augers; repairs and flushes fire hydrants.
- Operates trucks, tractors, air hammers, tapping machines and other mechanical equipment when required.
- Operates flushing, cleaning and line inspection equipment.
- Performs general grounds maintenance activities; excavates and backfills trenches.
- Assists with re-paving roads including shoveling asphalt, forming and pouring concrete and other related tasks after completion of installation and repair projects.
- Loads and unloads equipment and materials and assists Equipment Operators in servicing equipment.
- Uses shovels and rakes in tight confined areas not accessible with heavy equipment or machinery.
- Directs traffic around job sites as required.
- Assists with reading water meters when required.
- Installs and/or repairs water meters, fire hydrants and valves.
- Assists with responding to emergency calls and snow and ice removal when required.
- Participates in cleanup activities after completion of projects.
- Performs related duties as required.

Necessary Requirements of Work

Graduation from an accredited high school (or GED); a minimum of six months experience in construction or related work; general knowledge of the activities involved in the installation, maintenance, repair and/or replacement of utility lines and related components; ability to interact successfully with co-workers and the public; ability to consistently adhere to daily instructions and make decisions within established operating procedures good decision making and interpersonal skills; sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions; or any equivalent combination of education, training and/or experience to provide the following knowledge, abilities and skills:

- Knowledge of maintenance and construction hand and power tools, heavy equipment and public utilities operations and practices.
- Knowledge of proper installation, maintenance and repair techniques and practices associated with various utility projects including making water and sewer taps and service connections, unstuffing lines, operating flushing, cleaning and line inspection equipment, etc.
- Knowledge of utility construction, maintenance and repair projects including installing and/or repairing water and sewer lines, installing meters, hydrants, manholes, etc.
- Knowledge of the precautions necessary to work safely with and around heavy equipment utilized in utility construction and maintenance projects.
- Ability to accurately estimate the amount of materials required for various utility construction and repair projects.
- Ability to perform the physically demanding aspects of the job in a variety of weather conditions.
- Ability to safely use hand tools, power tools and light machinery.
- Ability to understand and follow specific oral and written instructions.
- Ability to consistently adhere to established operational policies and procedures.
- Ability to communicate and interact with the public in a professional and tactful manner.
- Ability to perform the physically demanding aspects of the job in a variety of weather conditions.
- Ability to establish and maintain effective working relationships with co-workers.
- Skill in the use of power tools, hand tools, and light machinery.
- Skill in the use of motor vehicles.

Necessary Special Requirements

-Possession of a valid Tennessee Driver's License and the ability to be insured at standard vehicle liability rates.

Physical Requirements

- This is heavy work requiring the exertion of 100 pound of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects
- Work requires climbing, stooping, kneeling, crouching, pushing, pulling, lifting, grasping reaching, standing, walking, and repetitive motions
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word
- Hearing is required to perceive information at normal spoken word levels
visual acuity is required for depth perception, color perception, visual inspection involving

small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles and determining the accuracy and thoroughness of work

- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils and wearing a self-contained breathing apparatus.
- Must be able to work in confined spaces when installing or repairing water and sewer lines. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment

Pigeon Forge, Tennessee
FLSA – Non-Exempt
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